

Prerequisites:

- High School Diploma OR GED
- At least 18 years of age
- Clean background
- Drug-Free
- Driver's License

Benefits

Members of Local 399 enjoy the following benefits:

- Industry-leading wages
- Family healthcare coverage
- Retirement benefits
- Free training
- Certified and portable Credentials
- Job placement
- Employment contract

Learn More:

SMART:

<https://smart-union.org/>

International Training Institute:

<https://www.sheetmetal-iti.org/>

SMACNA:

<https://www.smacna.org/>

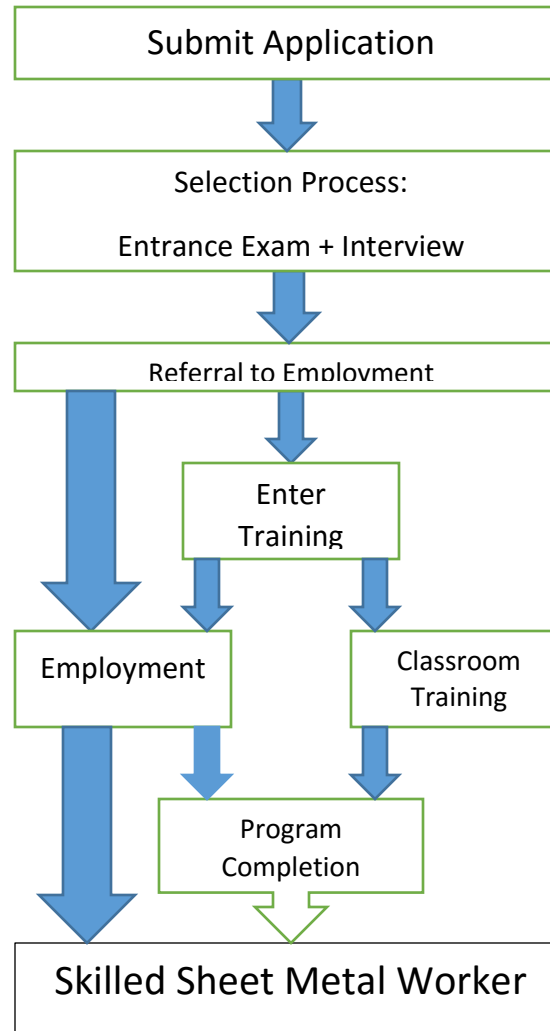
AFL-CIO:

<http://www.aflcio.org/>

How Do I Apply?

Applications can be obtained:

- in person at 3345 Seiberling Road, North Charleston, SC
- by contacting the main office at (843)-554-4418.



Local Union 399 Apprenticeship Program

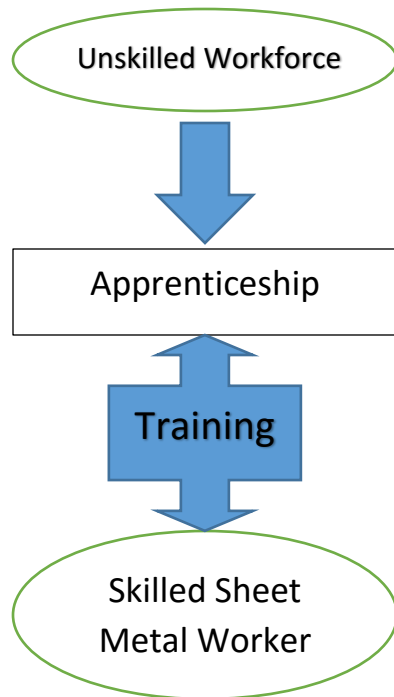
*Announcing career
training opportunities
within the building and
construction trades.*



About SMART:

SMART is the Sheet Metal Air Rail and Transportation workers, one of 14 building and construction trade-unions within the AFL-CIO

These unions use the apprenticeship training model as the vehicle to train future generations of skilled tradespersons.

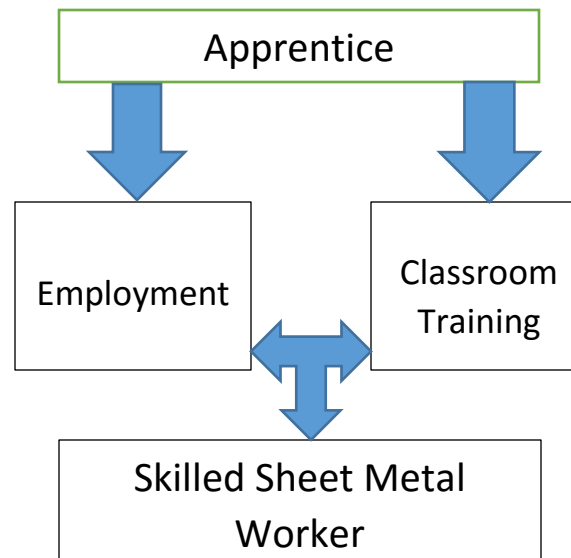


What is an Apprenticeship?

An apprenticeship is an “earn-as-you-learn” model. This means that an apprentice will be gainfully employed and obtain on the job training (OJT) through employment.

In addition, the apprentice will be required to attend classroom instruction. Classroom training is an unpaid, 4-hour class held one night per week.

Applicants are selected into the program based on the strength of application, math examination, and personal interview. Applicants are ranked and selected according to their grade.



Local 399's Apprenticeship

The Apprenticeship Program is a 4-year Department of Labor (DOL) registered program divided into 8 six-month periods.

Each period is compensated on a percentage of the area journeyman wage rate, for the type of work being performed, which ranges from \$18.80 to \$25.80 per hour. Compensation compounds in increments of 5% for each period as illustrated below.

Each period advancement is based on successful completion of 2000 hours annually, 160 of which must be classroom instruction.

1 st Year	1 st Period 55%: \$10.35 - \$14.19
	2 nd Period 60%: \$11.29 - \$15.48
2 nd Year	3 rd Period 65%: \$12.23 - \$16.77
	4 th Period 70%: \$13.17 - \$18.06
3 rd Year	5 th Period 75%: \$14.11 - \$19.35
	6 th Period 80%: \$15.05 - \$20.64
4 th Year	7 th Period 85%: \$15.99 - \$21.93
	8 th Period 90%: \$16.93 - \$23.22